Microsoft Viva feature comparison

Microsoft Viva

Experience Areas	Viva Apps	Features	Microsoft 365 / Office 365 Plan			Viva Suite $12/user/month	Viva Workplace Analytics and Employee Feedback $6/user/month	Viva Employee Communications and Communities $2/user/month[2]	Viva Learning $4/user/month	Viva Insights $4/user/month	Viva Glint $2/user/month	Viva Pulse $2/user/month
			M365 F1/F3	M365 E3/ Business[1], O365 E1/E3	M365 E5, O365 E5							
Connection: Employee communications and communities	Viva Connections[3]	Viva Connections Dashboard, Feed, Resources, and Teams app	●	●	●							
		Multi-instance support (up to 10 instances)				●		●				
	Viva Engage	Communities, Conversations, Storyline	●	●	●			●				
		Advanced Security			●			●				
		Leadership Corner, AMAs, Storyline delegate posting, advanced analytics				●		●				
		Microsoft Copilot in Viva Engage				●		●				
	Viva Amplify[4,9]	Campaign management, multi-channel publishing, advanced analytics				●		●				
Growth: Learning and knowledge management	Viva Learning	Viva Learning app in Teams[3]	●	●	●							
		Create learning tabs in Teams channels, Search, share, and chat about learning content	●	●	●							
		Microsoft Learn and M365 Training libraries + over 300 GSI courses from LinkedIn Learning	●	●	●							
		Organization-generated content with SharePoint and Viva Learning	●	●	●							
		Course recommendations and progress tracking, Surface learning content across M365				●			●			
		Integration with partner content providers and learning management systems				●			●			
		Skills profiles and learning-based skills scenarios				●			●			
		Curate Learning Academies, Learning Paths, and Learning Collections				●			●			
		Access an admin reporting experience to view adoption analytics				●			●			
Insight: Workplace analytics and employee feedback	Viva Insights	Viva Insights app in Teams[3]	◐[6]	●	●							
		Personal insights and experiences		●	●							
		Premium personal insights and experiences			◐[7]	●	●			●		
		Manager and leader insights and experiences, Analyst workbench tools and accelerators				●	●			●		
	Viva Pulse[4]	Create, distribute, and customize team surveys				●	●					●
	Viva Glint[5]	Employee engagement surveys, employee lifecycle surveys, customizable dashboards, benchmarks, actionable recommendations				●	●				●	
Cross-app Services		Answers in Viva				●		●				
		People in Viva				●		●				
		Skills in Viva				●			◐[8]			

[1]Microsoft 365 Business Basic, Business Standard, and Business Premium.
[2]Introductory price.
[3]Requires a Microsoft Teams license. For example, a user with a subscription for Microsoft 365 E3 (no Teams) must also have a subscription for Microsoft Teams Enterprise, and a user with a subscription for Microsoft 365 E3 EEA (no Teams) must also have a subscription for Microsoft Teams EEA.
[4]Microsoft Teams-integrated features require a Teams license to enable but can be used without Teams via web or other in-app experiences.
[5]A minimum of 50 licensed users required to initiate the Glint service.
[6]Limited to Reflect, Headspace, Send Praise, Virtual Commute, Microsoft To-Do (F3 only).
[7]Limited to Shorten a meeting feature, Schedule send suggestions, and Track email open rate inline suggestions. Access to all premium personal insights and experiences requires Viva Insights or Viva Suite.
[8]Limited to skills profiles and learning-based skills scenarios.
[9]Licenses are required for users receiving communications through Amplify or creating campaigns.

See the latest information on Microsoft Viva plans and pricing at https://www.microsoft.com/microsoft-viva/pricing