Microsoft Viva feature comparison

Microsoft Viva

Experience Areas	Viva Apps	Features	Microsoft 365 / Office 365 Plan — M365 F1/F3	M365 E3/ Business[1], O365 E1/E3	M365 E5, O365 E5	Viva Suite $12/user/month	Viva Workplace Analytics and Employee Feedback $6/user/month	Viva Employee Communications and Communities $2/user/month[2]	Viva Learning $4/user/month	Viva Insights $4/user/month	Viva Goals $6/user/month	Viva Glint $2/user/month	Viva Pulse $2/user/month
Connection: Employee communications and communities	Viva Connections[3]	Viva Connections Dashboard, Feed, Resources, and Teams app	●	●	●								
		Multi-instance support (up to 10 instances)				●		●					
	Viva Engage	Communities, Conversations, Storyline	●	●	●			●					
		Advanced Security			●			●					
		Leadership Corner, AMAs, Storyline delegate posting, advanced analytics				●		●					
	Viva Amplify[4]	Campaign management, multi-channel publishing, advanced analytics				●		●					
Growth: Learning and knowledge management	Viva Learning	Viva Learning app in Teams[3]	●	●	●								
		Create learning tabs in Teams channels, Search, share, and chat about learning content	●	●	●								
		Microsoft Learn and M365 Training libraries +300 top LinkedIn Learning courses	●	●	●								
		Organization-generated content with SharePoint and Viva Learning	●	●	●								
		Course recommendations and progress tracking, Surface learning content across M365				●			●				
		Integration with partner content providers and learning management systems				●			●				
		Skills profiles and learning-based skills scenarios				●			●				
Insight: Workplace analytics and employee feedback	Viva Insights	Viva Insights app in Teams[3]	◐[6]	●	●								
		Personal insights and experiences		●	●								
		Premium personal insights and experiences			◐[7]	●	●			●			
		Manager and leader insights and experiences, Analyst workbench tools and accelerators				●	●			●			
	Viva Pulse[4]	Create, distribute, and customize team surveys				●	●						●
	Viva Glint[5]	Employee engagement surveys, employee lifecycle surveys, customizable dashboards, benchmarks, actionable recommendations				●	●					●	
Purpose: Goal setting and OKR management	Viva Goals	Viva Goals app in Teams[3]				●					●		
		Creation and management of Objectives and Key Results (OKRs)				●					●		
		OKR workflows and customizable OKR dashboards				●					●		
		Project and task integration, data integrations (e.g., Tableau, Jira, Zendesk, full list here)				●					●		
Cross-app Services		Answers in Viva				●		●					
		People in Viva				●		●					
		Skills in Viva				●			◐[8]				

[1]Microsoft 365 Business Basic, Business Standard, and Business Premium.
[2]Introductory price.
[3]Requires a Microsoft Teams license. For example, a user with a subscription for Microsoft 365 E3 (no Teams) must also have a subscription for Microsoft Teams Enterprise, and a user with a subscription for Microsoft 365 E3 EEA (no Teams) must also have a subscription for Microsoft Teams EEA.
[4]Microsoft Teams-integrated features require a Teams license to enable but can be used without Teams via web or other in-app experiences.
[5]A minimum of 50 licensed users required to initiate the Glint service.
[6]Limited to Reflect, Headspace, Send Praise, Virtual Commute, Microsoft To-Do (F3 only).
[7]Limited to Shorten a meeting feature, Schedule send suggestions, and Track email open rate inline suggestions. Access to all premium personal insights and experiences requires Viva Insights or Viva Suite.
[8]Limited to skills profiles and learning-based skills scenarios.

See the latest information on Microsoft Viva plans and pricing at https://www.microsoft.com/microsoft-viva/pricing