

Microsoft Viva feature comparison



Experience Areas	Viva Apps	Features	Microsoft 365 / Office 365 Plan			Viva Suite \$12/user/month	Viva Workplace Analytics and Employee Feedback \$6/user/month	Viva Employee Communications and Communities \$2/user/month ²	Viva Learning \$4/user/month	Viva Insights \$4/user/month	Viva Goals \$6/user/month	Viva Glint \$2/user/month
			M365 F1/F3	M365 E3/ Business ¹ , O365 E1/E3	M365 E5, O365 E5							
Connection: Employee communications and communities	Viva Connections	Viva Connections Dashboard, Feed, Resources, and Teams app	•	•	•							
		Multi-instance support (up to 10 instances)				•		•				
	Viva Engage	Communities, Conversations, Storyline	•	•	•			•				
		Advanced Security			•			•				
	Viva Amplify	Leadership Corner, AMAs, Storyline delegate posting, advanced analytics				•		•				
		Campaign management, multi-channel publishing, advanced analytics				•		•				
Growth: Learning and knowledge management	Viva Learning	Viva Learning app in Teams	•	•	•							
		Create learning tabs in Teams channels, Search, share, and chat about learning content	•	•	•							
		Microsoft Learn and M365 Training libraries +300 top LinkedIn Learning courses	•	•	•							
		Organization-generated content with SharePoint and Viva Learning	•	•	•							
		Course recommendations and progress tracking, Surface learning content across M365				•			•			
		Integration with partner content providers and learning management systems				•			•			
		Skills profiles and learning-based skills scenarios				•		•				
Insight: Workplace analytics and employee feedback	Viva Insights	Viva Insights app in Teams	• ³	•	•							
		Personal insights and experiences		•	•							
		Premium personal insights and experiences			• ⁴	•	•			•		
		Manager and leader insights and experiences, Analyst workbench tools and accelerators				•	•			•		
	Viva Pulse	Create, distribute, and customize team surveys				•	•					
Viva Glint ⁵	Employee engagement surveys, employee lifecycle surveys, customizable dashboards, benchmarks, actionable recommendations				•	•					•	
Purpose: Goal setting and OKR management	Viva Goals	Viva Goals app in Teams				•					•	
		Creation and management of Objectives and Key Results (OKRs)				•					•	
		OKR workflows and customizable OKR dashboards				•					•	
		Project and task integration, data integrations (e.g., Tableau, Jira, Zendesk, full list here)				•					•	
Cross-app Services		Answers in Viva				•		•				
		People in Viva				•		•				
		Topics in Viva				•						
		Skills in Viva				•						

¹Microsoft 365 Business Basic, Business Standard, and Business Premium.

²Introductory price.

³Limited to Reflect, Headspace, Send Praise, Virtual Commute, Microsoft To-Do (F3 only).

⁴Includes the Shorten a meeting feature, Schedule send suggestions, and Track email open rate inline suggestions. Access to all premium personal insights and experiences requires Viva Insights or Viva Suite.

⁵A minimum of 50 licensed users required to initiate the Glint service.

See the latest information on Microsoft Viva plans and pricing at <https://www.microsoft.com/microsoft-viva/pricing>