Microsoft Viva feature comparison

Experience Areas	Viva Apps	Features	Microsoft 365 / Office 365 Plan			Viva Suite $12/user/month	Viva Workplace Analytics and Employee Feedback $6/user/month	Viva Employee Communications and Communities $2/user/month²	Viva Learning $4/user/month	Viva Insights $4/user/month	Viva Goals $6/user/month	Viva Glint $2/user/month
			M365 F1/F3	M365 E3/ Business¹, O365 E1/E3	M365 E5, O365 E5							
Connection: Employee communications and communities	Viva Connections	Viva Connections Dashboard, Feed, Resources, and Teams app	●	●	●							
		Multi-instance support (up to 10 instances)				●		●				
	Viva Engage	Communities, Conversations, Storyline	●	●	●			●				
		Advanced Security			●			●				
		Leadership Corner, AMAs, Storyline delegate posting, advanced analytics				●		●				
	Viva Amplify	Campaign management, multi-channel publishing, advanced analytics				●		●				
Growth: Learning and knowledge management	Viva Learning	Viva Learning app in Teams	●	●	●							
		Create learning tabs in Teams channels, Search, share, and chat about learning content	●	●	●							
		Microsoft Learn and M365 Training libraries +300 top LinkedIn Learning courses	●	●	●							
		Organization-generated content with SharePoint and Viva Learning	●	●	●							
		Course recommendations and progress tracking, Surface learning content across M365				●			●			
		Integration with partner content providers and learning management systems				●			●			
		Skills profiles and learning-based skills scenarios				●			●			
Insight: Workplace analytics and employee feedback	Viva Insights	Viva Insights app in Teams	●³	●	●							
		Personal insights and experiences		●	●							
		Premium personal insights and experiences			●⁴	●	●			●		
		Manager and leader insights and experiences, Analyst workbench tools and accelerators				●	●			●		
	Viva Pulse	Create, distribute, and customize team surveys				●	●					
	Viva Glint⁵	Employee engagement surveys, employee lifecycle surveys, customizable dashboards, benchmarks, actionable recommendations				●	●					●
Purpose: Goal setting and OKR management	Viva Goals	Viva Goals app in Teams				●					●	
		Creation and management of Objectives and Key Results (OKRs)				●					●	
		OKR workflows and customizable OKR dashboards				●					●	
		Project and task integration, data integrations (e.g., Tableau, Jira, Zendesk, full list here)				●					●	
Cross-app Services		Answers in Viva				●		●				
		People in Viva				●		●				
		Topics in Viva				●						
		Skills in Viva				●						

¹Microsoft 365 Business Basic, Business Standard, and Business Premium.
²Introductory price.
³Limited to Reflect, Headspace, Send Praise, Virtual Commute, Microsoft To-Do (F3 only).
⁴Includes the Shorten a meeting feature, Schedule send suggestions, and Track email open rate inline suggestions. Access to all premium personal insights and experiences requires Viva Insights or Viva Suite.
⁵A minimum of 100 licensed users required to initiate the Glint service.

See the latest information on Microsoft Viva plans and pricing at
https://www.microsoft.com/microsoft-viva/pricing