Microsoft Viva feature comparison

Experience Areas	Viva Apps	Features	Microsoft 365 / Office 365 Plan (Base license)			Viva Suite $9/user/month[2] (Add-on)	Viva Suite w/ Glint[5] $12/user/month[2]	Viva Learning $4/user/month	Viva Topics $4/user/month	Viva Insights $4/user/month	Viva Goals $6/user/month	Glint[5] $4/user/month Sold via LinkedIn	Viva Sales $40/user/month
			F1/F3	E1/E3/Business[1]	E5								
Connection: Employee communications and communities	Viva Connections	Viva Connections Dashboard, Feed, Resources, and Teams app	●	●	●								
	Viva Engage	Communities, Conversations, Storyline	●	●	●								
		Advanced Security, Crisis Communications			●								
		Leadership Corner, AMAs, Storyline Delegate posting, Advanced Analytics				●	●						
Growth: Learning and knowledge management	Viva Learning	Viva Learning app in Teams	●	●	●								
		Create learning tabs in Teams channels	●	●	●								
		Search, share, and chat about learning content	●	●	●								
		Microsoft Learn and M365 Training libraries + 125 top LinkedIn Learning courses	●	●	●								
		Organization-generated content with SharePoint and Viva Learning	●	●	●								
		Course recommendations and progress tracking, Surface learning content across the Microsoft 365 suite				●	●	●					
		Integration with partner content providers and learning management systems				●	●	●					
	Viva Topics	Expertise Identification				●	●		●				
		Topic cards and pages				●	●		●				
		Answers in Viva				●	●		●				
		Semantic search				●	●		●				
Insight: Workplace analytics and employee feedback	Viva Insights	Viva Insights app in Teams	●[3]	●	●								
		Personal insights and experiences		●	●								
		Premium personal insights and experiences			●[4]	●	●			●			
		Manager and leader insights and experiences				●	●			●			
		Analyst workbench tools and accelerators				●	●			●			
Purpose: Goal setting and OKR management	Viva Goals	Viva Goals app in Teams				●	●				●		
		Creation and management of Objectives and Key Results (OKRs)				●	●				●		
		OKR workflows and customizable OKR dashboards				●	●				●		
		Project and task integration, data integrations (e.g., Tableau, Jira, Zendesk, full list here)				●	●				●		
	Glint[5]	Employee engagement surveys, 360 feedback, employee lifecycle					●					●	
Role-based experiences	Viva Sales	CRM Connectivity (Dynamics and Salesforce)											●
		Conversation Intelligence											●

[1]Microsoft 365 Business Basic, Business Standard, and Business Premium
[2]Introductory price effective through June 30, 2023. Standard price of $12/user/month for Viva Suite and $15/user/month for Viva Suite with Glint effective beginning July 1, 2023.
[3]Limited to Reflect, Headspace, Send Praise, Virtual Commute, Microsoft To-Do (F3 only)
[4]Includes the Shorten a meeting feature, Schedule send suggestions, and Track email open rate inline suggestions. Access to all premium personal insights and experiences requires Viva Insights or Viva Suite.
[5]A minimum of 100 licensed users required to initiate the Glint service.

See the latest information on Microsoft Viva plans and pricing at https://www.microsoft.com/microsoft-viva/pricing