

# Microsoft Viva feature comparison



Experience Areas	Viva Apps	Features	Microsoft 365 / Office 365 Plan			Viva Suite \$12/user/month	Viva Learning \$4/user/month	Viva Topics \$4/user/month	Viva Insights \$4/user/month	Viva Goals \$6/user/month	Viva Glint \$2/user/month
			M365 F1/F3	M365 E3/ Business <sup>1</sup> , O365 E1/E3	M365 E5, O365 E5						
Connection: Employee communications and communities	Viva Connections	Viva Connections Dashboard, Feed, Resources, and Teams app	●	●	●						
		Multi-instance support (up to 10 instances)				●					
	Viva Engage	Communities, Conversations, Storyline	●	●	●						
		Advanced Security Leadership Corner, AMAs, Storyline delegate posting, advanced analytics			●	●					
Growth: Learning and knowledge management	Viva Learning	Viva Learning app in Teams	●	●	●						
		Create learning tabs in Teams channels, Search, share, and chat about learning content	●	●	●						
		Microsoft Learn and M365 Training libraries + 125 top LinkedIn Learning courses	●	●	●						
		Organization-generated content with SharePoint and Viva Learning	●	●	●						
		Course recommendations and progress tracking, Surface learning content across M365				●	●				
	Integration with partner content providers and learning management systems				●	●					
Viva Topics	Expertise Identification, Topic cards and pages, Semantic search				●		●				
	Answers in Viva				●		●				
Insight: Workplace analytics and employee feedback	Viva Insights	Viva Insights app in Teams	● <sup>3</sup>	●	●						
		Personal insights and experiences		●	●						
		Premium personal insights and experiences			● <sup>4</sup>	●			●		
		Manager and leader insights and experiences, Analyst workbench tools and accelerators				●			●		
	Viva Pulse	Create, distribute, and customize team surveys				●					
Viva Glint <sup>5</sup>	Employee engagement surveys, employee lifecycle surveys, customizable dashboards, benchmarks, actionable recommendations				●					●	
Purpose: Goal setting and OKR management	Viva Goals	Viva Goals app in Teams				●				●	
		Creation and management of Objectives and Key Results (OKRs)				●				●	
		OKR workflows and customizable OKR dashboards				●				●	
		Project and task integration, data integrations (e.g., Tableau, Jira, Zendesk, full list <a href="#">here</a> )				●				●	

<sup>1</sup>Microsoft 365 Business Basic, Business Standard, and Business Premium

<sup>2</sup>Introductory price

<sup>3</sup>Limited to Reflect, Headspace, Send Praise, Virtual Commute, Microsoft To-Do (F3 only).

<sup>4</sup>Includes the Shorten a meeting feature, Schedule send suggestions, and Track email open rate inline suggestions. Access to all premium personal insights and experiences requires Viva Insights or Viva Suite.

<sup>5</sup>A minimum of 100 licensed users required to initiate the Glint service.

See the latest information on Microsoft Viva plans and pricing at <https://www.microsoft.com/microsoft-viva/pricing>